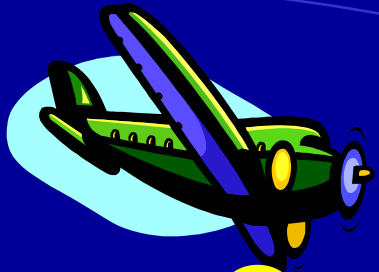


Open Space Forum

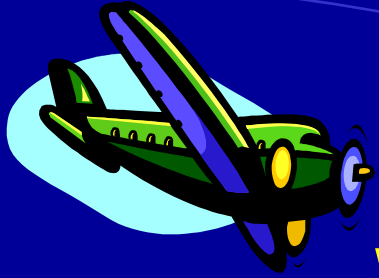
Monterey January 2008



Open Space and Leadership

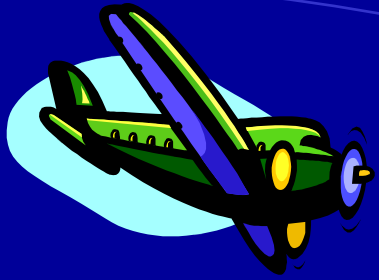
🌐 As Leaders we must learn to:

- Convene People
 - * Learn from each other
 - * Share knowledge
 - * Engage each other in meaningful dialogue
- Energize and inspire our organizations
- Model the behaviors we want from those we lead



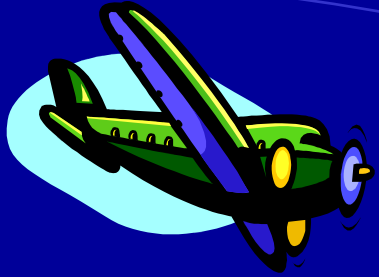
What is Open Space ?

- ① A powerful process for groups and organizations to define what they need to learn and to have the conversations they need to have.
- ① Democracy in action - all voices are equal - all thoughts may be shared
- ① Mostly it is an opportunity for you to learn what matters most to you.
- ① A Surprise



Underlying Principals

- ① Whenever it starts is the right time
 - Creativity cannot be controlled
- ① Whoever comes is the right people
 - The people in the room are the ones who can work on this today
- ① Whatever happens is the only thing that could have
 - Keeps attention on the present
- ① When its over its over



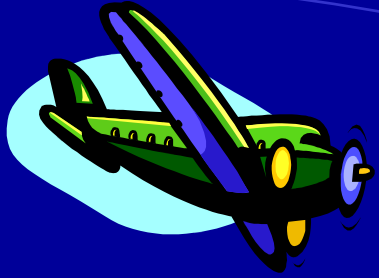
How it works

🌐 Setting the Agenda

- What topic area do you **most** need to discuss, learn about, or share ideas on?
- Time and space matrix
- Village Market Place

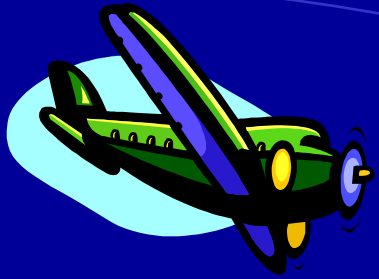
🌐 Your responsibility

- Convene the meeting
- Keep the group posted
- Go where you learn



Guidelines

- 🌐 Butterflies and Bumblebees
- 🌐 The Law of Two Feet
- 🌐 What If you call a session and nobody comes?
- 🌐 Organize as necessary

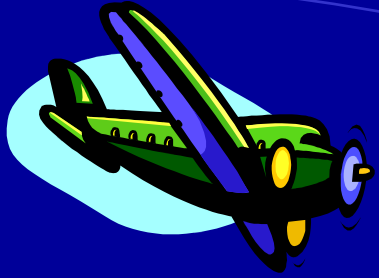


Setting the Agenda

- ① Answer this question: What is it I most need to know about or learn about or talk about to succeed in our current environment?
- ① Take a piece of paper and write down two or three answers to that question.
- ① Now think about which of your answers most inspires you, motivates you, moves you, burns within you or is in any way most important to you.
- ① The Line Forms Here



What is it I most need to know about or learn about or talk about to succeed in our current environment?



Be Prepared to be
surprised